

## ALARIS ANTENNAS

All members of the company are to abide by the company's policies and procedures.

### JOB PROFILE

1. POSITION	
<b>Position title:</b>	Product Owner – Direction Finding
<b>Department:</b>	Product Management
<b>Reporting to:</b>	Chief Product and Solutions Officer
<b>Main purpose of the role:</b>	<p>The Product Owner – Direction Finding has end-to-end ownership of Alaris' Direction-Finding Antenna portfolio.</p> <p>This role ensures that the portfolio achieves strong market fit, maintains design and production integrity, and delivers sustainable profitability across its lifecycle.</p> <p>The Product Owner serves as the link between Product Management, Engineering, Production, and Business Development — managing stakeholder requirements, driving roadmap execution, supporting production teams as first line of defence on product issues, providing technical sales support, and safeguarding the configuration and integrity of products during change processes.</p> <p><b>About Alaris Antennas:</b></p> <p>Alaris Antennas, a subsidiary of the Alaris Holdings Group, is a fast-paced, innovative, and rapidly growing leader in advanced antenna systems and solutions for the defence, aerospace, and telecommunications industries. With a strong international footprint, we are dedicated to delivering cutting-edge RF technologies that support global defence, homeland security, and specialised antenna markets.</p> <p>At Alaris Antennas, we foster a dynamic and collaborative work environment where creativity, expertise, and innovation thrive. Join us and contribute to shaping the future of advanced antenna technology in mission-critical applications.</p>
2. REQUIREMENTS	
<b>Education (essential):</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in electronic engineering, Product Management, or a related technical discipline.</li> </ul>
<b>Minimum applicable work experience (years):</b>	<ul style="list-style-type: none"> <li>• 3 years</li> </ul>
<b>Required nature of applicable experience</b>	<ul style="list-style-type: none"> <li>• Product ownership, product design or product management within defence, RF or antenna manufacturing environments.</li> <li>• Experience in configuration management, change control (ECR/ECO), and production support processes.</li> </ul>

	<ul style="list-style-type: none"> <li>• Deep understanding of C-UAS, EW, or tactical communication systems and antenna integration principles.</li> <li>• Proven track record of leading cross-functional product initiatives from concept to production.</li> </ul>
<b>Computer literacy (essential):</b>	<ul style="list-style-type: none"> <li>• MS Office</li> <li>• Matlab</li> </ul>
<b>Language proficiency:</b>	English
<b>Other Characteristics: (Based on the Values and Competency Frameworks)</b>	<ul style="list-style-type: none"> <li>• Strong ownership of product performance, lifecycle outcomes, and commercial success.</li> <li>• Client-focused, aligning product decisions with customer needs, market demands, and long-term relationships.</li> <li>• Acts with integrity, balancing technical feasibility, commercial viability, and organisational priorities.</li> <li>• Systems thinker with practical insight into design-to-manufacture transitions and production realities.</li> <li>• Commercially aware, translating strategic goals into actionable product plans.</li> <li>• Analytical and data-driven in problem solving.</li> <li>• Drives innovation by identifying product improvements and market opportunities.</li> <li>• Committed to accurate documentation, configuration discipline, and structured lifecycle management.</li> <li>• Strives for excellence in quality, reliability, and performance.</li> <li>• Empowers teams through clear direction, transparent communication, and collaboration.</li> <li>• Focused on sustainable growth, keeping products competitive, profitable, and scalable.</li> <li>• Decisive and confident in making informed trade-offs in complex technical and commercial contexts.</li> </ul>

<b>3. KEY RESPONSIBILITIES</b>	
<b>Portfolio Strategy &amp; Market Fit</b>	Define and drive the strategic direction of the Direction Finding antenna portfolio, ensuring strong alignment with defence market trends and customer needs.
<b>Product Roadmap &amp; Lifecycle Management</b>	Develop and manage the product roadmap while overseeing the full lifecycle from concept and development to sustainment and obsolescence.
<b>Production Support &amp; Product Integrity</b>	Support production teams by resolving product related issues, ensuring configuration control, and maintaining product compliance and performance.
<b>Stakeholder Alignment &amp; Cross Functional Coordination</b>	Act as the central link between Product Management, Engineering, Production, Sales, and Project Management to align requirements and drive product initiatives.

<b>Commercial &amp; Financial Performance</b>	Monitor portfolio revenue, margins, and lifecycle costs while supporting pricing strategies and cost optimisation initiatives.
<b>Product Representation &amp; Communication</b>	Serve as the subject matter authority on Direction Finding products, supporting internal teams, clients, and partners with accurate technical and portfolio information.